

SUPERVISORY TRAINING

June 25, 2009
Noon to 5:00 PM
Mirabeau Park Hotel &
Convention Center
N 1100 Sullivan Road
Exit 291B, Interstate 90
Spokane Valley, WA

Communicating Clear
Expectations in Hard
Economic Times

Direction & Discipline

Doing More with Less
Employees

Coaching Employees

Motivating Crews after
Layoffs

Hazard Assessments &
Regulatory Requirements

Receive 4 (CEUs)
Professional Logger Credits
for Attendance
CEUs Available for OR, WA, ID, MT

ANNUAL MEETING

June 26, 2009
8:00 AM TO NOON
Mirabeau Park Hotel &
Convention Center
N 1100 Sullivan Road
Exit 291B, Interstate 90
Spokane Valley, WA

Employment Law
Developments

Sustainable Forestry
Requires a Sustainable
Workforce

Lumber Industry &
Economic Forecast

Improve Your Company's
Profitability

Bio Energy 101

Receive 4 (CEUs)
Professional Logger Credits
for Attendance
CEUs Available for OR, WA, ID, MT

GOLF OUTING

June 26, 2009
1:15 PM TO 6:00 PM
Highlands Golf Course
5600 E Mullan Avenue
Post Falls, ID

GOLF DINNER & RAFFLE

June 26, 2009
6:00 PM TO 10:00 PM
Highlands Golf Course
5600 E Mullan Avenue
Post Falls, ID

TPM 2009

ANNUAL MEETING & GOLF OUTING

June 2009



Timber Products
Manufacturers
Association
951 E Third Avenue
Spokane, WA 99202
(509) 535-4646 phone
(509) 534-6106 fax
www.tpmrs.com



Directing Employees in Tough Times What Works - What Doesn't

- 12:00 Introduction
- 12:30 Communicating Clear Expectations
During Hard Economic Times
Direction & Discipline
- 1:15 Doing More with Less Employees
- 1:30 Break
- 1:45 Coaching Employees
- 2:30 Break
- 2:45 Motivating Crews after Layoffs
- 3:30 Break
- 3:45 Hazard Assessments & Regulatory Requirements
- 4:30 Closing Comments
- 5:00 Adjourn

Practical Training for Front Line Supervisors



Kevin Proctor, SPHR
Director Human Resources
Timber Products Manufacturers



Mike Sanders, SPHR
Sr. Human Resource Consultant
Timber Products Manufacturers

Receive 4 Continuing Education Credits for Professional Loggers Certification.



Employment Law Developments

Kimberly Kamel, ESQ
Witherspoon, Kelley, Davenport & Toole, PS
Kimberly Kamel is a successful employment law attorney and actively presents at human resource management and legal seminars.



Sustainable Forestry Requires a Sustainable Workforce

John Garland, PE
Garland and Associates
Dr. John Garland is a recognized expert on forestry workforce issues and has spent over 33 years introducing innovations to the forestry sector.



Lumber Industry & Economic Forecast

Butch Bernhardt, Jr.
Western Wood Products Association
Since 1984 Butch Bernhardt has served as the chief spokesman for the WWPA and regularly speaks on the current state of the Western lumber industry and U.S. lumber supply and demand.



Improve Your Company's Profitability

Kevin Weir, MBA
ActionCOACH Business Coaching
Kevin Weir has a passion to see all businesses become thriving enterprises and has a love for small and medium size businesses.



Bio Energy 101

Greg Budarick
Pöyry Forest Industry Consulting, Inc.
Mr. Budarick joined Pöyry Forest Industry Consulting Inc. in September 2008, with responsibility for development of services to the bio-energy sector in North America. He works closely with people throughout the Pöyry network who are serving clients with bio-energy opportunities.

Receive 4 Continuing Education Credits for Professional Loggers Certification.

REGISTRATION FORM

S = Supervisory Training	June 25, 2009	Noon - 5 PM	\$50 per individual or \$40 each for 4 or more attendees from the same company
A = Annual Meeting	June 26, 2009	8:00 am - Noon	\$50 per individual or \$40 each for four or more attendees from the same company
G = Golf Outing	June 26, 2009	1:15 pm - 6:00 pm	\$99 per individual or \$350 per 4-some (Includes Dinner & Social)
D = Dinner Social Only	June 26, 2009	6:00 pm - 10:00 pm	\$35 per person

Attendee Name(s)	S	A	G	D
_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



Company Name _____

Address _____

City, State, Zip _____

Phone _____

Enclosed is our check in the amount of \$ _____

Please invoice our company (TPM Members Only)